



PRODUCT BRIEF

Benefits Document Creator

Create comprehensive benefits plan documents with an easy-to-use wizard that includes access to live help

Employers need protection from the risks of non-compliance:



Penalties for ERISA violations



Exposure to statutory penalties and legal fees through civil lawsuits brought by plan participants



Tax consequences for employers and employees for failure to have a written cafeteria plan document

Failure to meet ERISA requirements to have proper written plan documentation can result in significant penalties

Don't put your company at risk.

Contact RAMHIC@trustmineral.com for more information.

Mitratach Mineral's Benefits Document Creator makes it simple to create plan documents with an easy-to-use wizard that includes tool tips plus access to live help.

Features include:

- Wizards for Wrap, POP (Premium Only Plan), FSA (Flexible Spending Arrangement), HRA (Health Reimbursement Arrangement), ICHRA (Individual Coverage Health Reimbursement Arrangement), Qualified Transportation Plan Documents, and SPDs (Summary Plan Descriptions).
- Document creation within minutes including helpful tool tips in every step.
- Wizard monitoring and updating by Barrow Weatherhead Lent LLP, a law firm well known for their ERISA expertise.
- Centralized document storage plus partner reporting.
- Client E-signature capabilities.
- Unlimited document creation.

About Mitratach Mineral

Mitratach Mineral is the HR and compliance leader for growing businesses. Through a combination of data, technology and human expertise, our proactive solutions take the guesswork out of HR and compliance, giving clients peace of mind. To learn more visit trustmineral.com. ©2026 Mineral, Inc.

