

From HR to Compliance, You're Covered.

HR goes way beyond employee benefits, hiring, and firing

It also involves maintaining legal compliance, employee job descriptions, up-to-date employee handbooks, and effective employee training.

Simply put, HR and compliance is complicated—but it doesn't have to be. With Mitratesch Mineral HR and compliance solutions, you—and your company—are covered.

Put our solutions to work for your business.



Mineral Experts™

Get personalized, jargon-free advice in terms you can understand from a certified Mineral Expert who understands your business as well as the federal and state legislation that affect you.



Mineral Intelligence™

As your company grows, Mineral Intelligence™ will send proactive alerts with clear compliance action items that apply to your new operating locations



Smart Employee Handbook Plus

Create and easily update federal- and state-compliant handbooks. Smart Employee Handbook Plus includes functionality to create a multi-state compliant handbook, collect employee e-signatures and provide a Spanish language version.



Learn

Boost your employees' skills and engagement with Learn employee training. Topics include everything from management and compliance to workplace safety and harassment prevention.



Powerful solutions, all in one place.

“One of my favorite aspects of partnering with Mitratesh Mineral is the peace of mind that comes when I can verify with other HR professionals that the policy or practice we want to implement is the most effective and compliant possible. My employees are better trained and our overall legal exposure has significantly decreased because of Mineral Mineral.”

— Shane A. | Technology Services Client



Mineral Intelligence™

Proactive alerts to let you know exactly what steps you need to take to stay compliant—wherever you do business.



Job Description Builder

Library of templates where you can review, customize, save and download customizable job descriptions for your organization.



Learn

Learning management system that houses online training courses with topics ranging from management and compliance to workplace safety and harassment prevention.



Smart Employee Handbooks

State and federal-compliant handbook builder that sends alerts as laws change.



Salary Compare

Compare the pay for two or more positions, either within your organization or outside of it.



Workplace Harassment Prevention

Workplace harassment prevention training compliant with all state mandates



HR Compliance Library

Searchable library updated with the latest laws and HR best practices.



Compliance Calendar

Key compliance dates and checklists.



Workplace Safety

OSHA tracking and reporting tool with training courses.



Cybersecurity

eLearning courses to help protect assets and reduce the risk of cyber-attack.



Diversity, Equity, Inclusion, and Belonging (DEIB)

eLearning courses to build skills and knowledge for a more diverse and inclusive workplace by training employees.



Communication

eLearning courses to help employees develop the necessary skills to communicate and collaborate effectively.



Health and Wellness

eLearning courses to increase employee morale, productivity, attendance, and retention.



Leadership and Management

eLearning courses designed to develop top talent and strengthen leadership roles.



Microsoft Computer Skills

eLearning courses to ensure employees are skilled in Microsoft Office for their daily tasks and productivity.

Have questions? Let's connect. Email RAMHIC@trustmineral.com, or visit trustmineral.com for more information.

About Mitratesh Mineral

Trusted by more than 1 million companies, Mitratesh Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mitratesh Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com. ©2025 Mineral, Inc.

